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## TOP 10 TIPS FOR A WINNING RESUME By Mauri Schwartz President/CEO Career Insiders

- 1. The objective of a resume is to obtain an interview. Therefore, a winning resume is one which gets you the interview.
- 2. Target the recipient of your resume by doing company research and identifying individual decision makers and then customize the content to match their requirements.
- 3. Form is equally as important as substance. Use a readable font style and size and oneinch margins top/bottom, left/right.
- 4. 1-2 pages, no more. One-page resumes are primarily for candidates who are relatively new to the job market or as executive bios. Do not try to cram a lot of experience onto one page.
- 5. Hook the reader with the first 25-30% of your resume.
- 6. Always begin statements with first person singular action verbs. Do not use "responsible for."
- 7. Always portray your professional background positively and maintain honesty and accuracy.
- 8. Include pertinent volunteer and internship experience but distinguish it from professional (paid) work.
- 9. Put name and current contact info on both pages, do not use the contact information of your current employer, use a professional sounding email address, for example: firstname.lastname@gmail.com, and make sure that the phone number you give will always be answered professionally.
- 10. BE PICKY PICKY PICKY!! Make it perfect <u>no</u> typos, <u>no</u> grammatical errors, <u>no</u> misspellings. Ask a friend to proofread it. You only have one chance to make a first impression.